



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Special Post

File No. KS/5/STGJH/SEOTH/RU-III

6<sup>th</sup> floor, B Wing Loknayak Bhawan,  
Khan Market, New Delhi-110003

Dated: 10.11.2015

To,

The Director General Doordarshan,  
Directorate of Doordarshan,  
Doordarshan Bhawan,  
Copernicus Marg, New Delhi

Sub: Representation of Shri K. Srinivas, Camera Man Grade-I, Doordarshan Kendra, Ranchi (JH) regarding harassment and discrimination in regard to promotion and transfer of ST candidate.

Sir,

I am directed to enclose a copy of Proceedings of Sitting Chaired by Shri Ravi Thakur, Hon'ble Vice Chairperson, NCST on 02.09.2015 on the subject mentioned above. For necessary action.


It is therefore requested that action taken report on the Proceeding may please be furnished to this Commission within 30 days positively.

Yours faithfully,

  
(Rajeshwar Kumar)  
Assistant Director

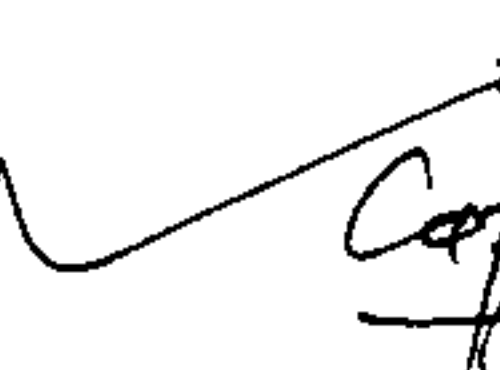
7181-82  
10/11/15

Copy to:

  
Shri K. Srinivas,  
Camera Man Grade-I,  
Doordarshan Kendra,  
Ranchi, Jharkhand



Tel.: 011-24657271, 011-24615012, 011-24624714, Fax: 011-24604689, 011-24624191

  
Copy to: SSA, NIC.

## National Commission for Scheduled Tribes

File No. KS/5/2015/STGJH/SEOTH/RU-III

Proceedings of Sitting Chaired by Shri Ravi Thakur, Hon'ble Vice Chairperson, NCST in the matter of Shri K. Srinivas Cameraman Grade –I Ranchi, promotion to the post of Video Executive and transfer.

---

Date of Sitting: 02.09.2015

List of officers present: (Annexure-I)

Shri K. Srinivas, Cameraman, Grade-I, Doordarshan Kendra, Ranchi represented to the Commission on 17.06.2015 regarding promotion to the post of Video Executive and transfer from Ranchi to Hyderabad. For collecting facts, alleged representation dated 16.07.2015 was sent to Director General, Doordarshan.

Vide letter 17.08.2015 DG, Doordarshan informed that Shri K. Srinivas was transferred from Hyderabad to Ranchi on 16.02.2015 on completion of tenure as per transfer policy. His request for transfer to nearest place that in Hyderabad, Mumbai or Bangalore cannot be acceded to at present. The petitioner was informed of the communication. Being not satisfied petitioner filed a rejoinder dated 21.08.2015 to the Commission.

A Sitting was fixed on 02.09.2015 at 5.00 PM by Hon'ble Vice Chairperson to discuss the matter with the Director General, Doordarshan.

On behalf of DG, Doordarshan, Director, Engineering and Deputy Director (Admn), Doordarshan, appeared in the Commission. The petitioner was asked to explain his grievance of promotion and transfer. Shri K. Srinivas informed that he is responsible member of his family he cannot be away from Hyderabad in service due to family problems. He informed that his father expired but he could not reach the native place even for his father's last rites. Shri K. Srinivas requested that he may be transferred to Hyderabad or nearby at Doordarshan Station.

Shri K. Srinivas submitted to the Commission that he has completed 10 ½ years of service as Cameraman Grade-I his next promotion as a Video Executive was put on halt. In this context, the Director General (DG) of Doordarshan mentioned that he has issued directives vide letter no. 32/2/2011-si (a) dated 30.06.2013 asking for the details of the Cameraman Grade-I for convening DPC for promotion as Video Executive which has been indicated as top priority. But DPC could not be convened even after 2 years of the directives from the DG.

*Ravi Thakur*  
02-11-2015

रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India

As on date the list of 35 candidates are in the panel for the post of Video Executive throughout India. The petitioner said that more than 8 candidates have retired from service without any promotion benefits. Shri K. Srinivas said he is only ST candidate among ST candidates who are eligible for promotion but promotion exercise has not completed.

Petitioner further said that there are three posts available for Cameraman Grade-I at DDK Hyderabad. The office has transferred him to Ranchi office vide order no. 02/2015-SI (A) vide file no 32/6/2014-SI (A) dated 16.02.2015".

The Director, Doordarshan said that Shri K. Srinivas will be considered as per rules and eligibility. Commission advised officers of Doordarshan to submit the Recruitment Rules, Roster Register maintained, seniority list and DPC minutes of the last promotion exercise for examination of the Commission.

Commission advised for Doordarshan to look into the transfer case of Shri K. Srinivas and take action for his transfer Hyderabad or nearby. The officers of Doordarshan, assured to review the transfer case and promotion matter of Shri K. Srinivas and submit action taken to NCST early.

*RAVI THAKUR*  
9-11-2015  
रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

Attendance of participants in the Sitting held on 02.09.2015 at 5.00 PM in the National Commission for Scheduled Tribes, HQ, New Delhi.

<b>Sl. No.</b>	<b>Name &amp; Designation</b>
<b>National Commission For Scheduled Tribes</b>	
1.	Shri Ravi Thakur, Hon'ble Vice –Chairperson
2.	Smt. K.D. Bhansor, Director
3.	Shri H.R. Meena, Senior Investigator
<b>Director General, Doordarshan</b>	
1.	Shri Nand Lal, Director
2.	Shri K. C. Sharma, DDA
3.	Ms. Richa Sharma
<b>Petitioner</b>	
1.	Shri K. Srinivas