



Speed Post
स्पीट पोस्ट
SPEED POST

Government of India
National Commission for Scheduled Tribes
(A Constitutional Commission set up under Art. 338A
of the Constitution of India)

File No. ST/2/2011/MCOL1/SEOTH/RU-IV

04.10.2016

To,


The Chairman cum Managing Director,
Eastern Coal Field Ltd.,
Sanctoria,
Post Dishergarh – Burdwan – 713333
West Bengal.

**Sub: Representation of Shri Sunil Tudu, Dhanbad, Jharkhand
regarding compassionate appointment in the Eastern Coal Fields
Ltd..**

Sir,

I am directed to enclose a copy of the Proceeding of the Sitting held in the NCST on 02.09.2016 on the above mentioned subject for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,


(V.P. Shahi)
Assistant Director

6735-42
05/10/16

जारी किया
ISSUED

Copy to:-

Shri Sunil Tudu,
Gram- Pokhriya Mishan,
Post – Ponkharia, Dundi,
Dhanbad – Jharkhand.

o/c

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 02.09.2016 in the matter of Shri Sunil Tudu, Dhanbad, Jharkhand regarding compassionate appointment in Eastern Coalfields Ltd.

Date of sitting: 02.09.2016

List of the officers present: **(Annex - I)**

A representation was received from Shri Sunil Tudu, the son-in-law of the late Shri Prem Prakash Hembram for appointment on compassionate grounds in the Eastern Coalfields Limited, West Bengal.

2. Late Shri Prem Prakash Hembram was working in Eastern Coalfield Limited and he died on 15/08/1999 while in service. At the time of his death his two sons were alive. However later on his two sons also passed away. Now the family of the deceased is being looked after by his son-in-law, Shri Sunil Tudu. That is why the request is being made for appointment of the Son-in-law by the family of the deceased.

3. The stand taken by the ECL is that the company has no power to give employment beyond the provisions of National Coal Wage Agreement (NCWA). The provisions of NCWA is that employment can be given to the dependent of the deceased employee like brother, widow, daughter, daughter-in law or son-in-law. This is only when no direct dependent is available for employment and the position is taken on the date of the death of the deceased employee.

4. The Commission has called for a hearing in the case and a hearing was fixed on 2/09/2016 at 11.00 am.

