



सत्यमेव जयते

भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

No. MN/1/2012/~~NO~~/STGAR/SEPROM/RU-IV

छठी मंजिल, 'बी' विंग, लोक नायक भवन
खान मार्किट, नई दिल्ली-110003
6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110 003

TO

Dated21.02.2013

The Chairman-cum-Managing Director
APCPDCL, Mint Compound
Hyderabad - 500 063

Sub: Representation dated 22.08.2012 received from Shri M. Narender, Sub-Engineer, Mahboobnagar regarding promotion.

Sir,

I am directed to refer to this Commission's letter of even number dated 15.01.2013 on the above subject and to forward herewith a copy of the proceedings of the Sitting held in this Commission on 31.01.2013 for necessary action.

2. It is requested that action taken report with reference to the above proceedings may please be sent to this Commission at an early date.

Yours faithfully,

(N. Balasubramanian)
Research Officer

Copy to:- Shri M. Narender,
Sub-Engineer/Jadeheria Division,
Mahboobnagar, - 509 301 (AP)

(N. Balasubramanian)
Research Officer

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ISSUED

4. Shri Narender added that his Junior most, namely Shri P. Venketesham who had passed the B. Tech examination along with him in the same month & year i.e. December – 2009, had got promotion to the post of Assistant Engineer on 13.08.2010.

5. In this connection, Shri Narender approached the Chairman & Managing Director, APCPDCL, Hyderabad and submitted many representations to consider promotion to the post of Assistant Engineer on par with his Junior Shri P. Venketesham. In turn the CMD, APCPDCL also agreed to consider his promotion as A.E. But Management had not taken any serious action about his promotion till date.

6. Shri Narender requested the Commission to look into his case of promotion to the post of Assistant Engineer from Sub-Engineer with retrospective effect on par with his Junior-Shri P. Venketasham w.e.f. 13.08.2010 against the available vacancies. The Commission intervened and sought comments from the APCPDCL vide letter dated 19.11.2012. Since no reply was received, the Hon'ble Member (KKK), fixed up a Sitting in the matter on 31.01.2013 at 1130hrs to discuss the case with the CMD, APCPDCL, Hyderabad.

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Discussion

7. At the outset, opportunity was given to Shri M. Narender to explain his case. The petitioner mentioned that his promotion was delayed by APCPDCL even after he obtained requisite qualification. His Junior Shri P. Venkatesham was given promotion on 13.08.2010. During the discussion with the officers of the APCPDCL, the Commission observed that the Department had issued promotion orders to four employees, while ignoring ST employee-Shri M. Narender.

Conclusion and Recommendation of the Commission

8. After detailed discussion, the Commission observed that officials junior to M. Narender were given promotion while the eligible case of Shri M. Narender- a ST employee was ignored. The Commission advised the APCPDCL Management to consider promotion to Shri M. Narender at par with his junior Shri P. Venkatesham with retrospective effect i.e.13.08.2010 and furnish the compliance report to the Commission within 15 days.

K.K.U.

K. Karan Kumar

Commissioner
State Commission
for Labour Disputes
and Industrial Relations
Chennai