



Government of India  
National Commission for Scheduled Tribes

6<sup>th</sup> floor, 'B' Wing,  
Loknayak Bhawan,  
Khan Market,  
New Delhi-110 003.

No. SS/3/2013/MFIN9/SEOTH/RU-IV

Dated: 26.12.2014

To,

The Chairman cum Managing Director,  
UCO Bank,  
10, BTM Sarani,  
Kolkata – 700 071  
West Bengal.

Sub: Representation of Shri Shakti Singh, Chief Manager (Retd.) regarding  
appeal against discrimination by the Management of UCO Bank.

Sir,

I am directed to refer to this Commission's letter of even number dated  
16.12.2014 on the above subject and to enclose herewith a copy of the proceedings of  
the Sitting held in this Commission on 24.12.2014 for necessary action and to send the  
action taken report to the Commission at an early date.

Yours faithfully,

N. ① \_\_\_\_\_  
(N. Balasubramanian)  
Research Officer

Copy to:

7377-78  
26/12/14  
RECEIVED

Shri Shakti Singh,  
112, Ekta Vihar,  
Patel Chowk,  
Pathankot – 145 001 (Punjab).

N. ① \_\_\_\_\_  
(N. Balasubramanian)  
Research Officer

ok

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. SS/3/2013/MFIN9/SEOTH/RU-IV

Proceedings of the Sitting taken by Shri Ravi Thakur, Hon'ble Vice Chairperson, NCST on 24.12.2014 to discuss the case of Shri Shakti Singh, Chief Manager (Retd.), UCO Bank regarding appeal against discrimination by the Management of UCO Bank.

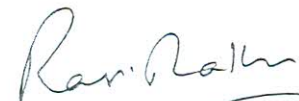
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Date of Sitting : 24.12.2014.

Lists of the officers present as (Annexure I)

In pursuance to the discussion held in the Commission in the case of Shri Shakti Singh, Chief Manager (Retd.), UCO Bank on 25.02.2014. The Bank authorities were advised to look into the matter of Shri Shakti Singh.

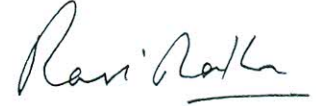
1. To withdraw penalty of recovery and release the recovered amount
  2. Withdrawal of charges leveled against Shri Shakti Singh.
  3. Consider the case of Shri Shakti Singh to the next higher grades
2. In compliance the Bank authorities vide letter dated 04.09.2014 have informed the Commission that Shri Shakti Singh about Bank decision to withdraw the penalty of recovery of Rs. 189267/- imposed upon him by the Disciplinary Authority.
3. The petitioner Shri Shakti Singh had been corresponding about his unsettled grievances.
4. The Chairman cum Managing Director, UCO Bank was asked to appear before the Commission to discuss the matter of Shri Shakti Singh on 24.12.2014. The Chairman cum Managing Director, UCO Bank vide letter dated 22.12.2014 informed the Commission that due to earlier commitments including Board meetings during 23.12.2014 to 26.12.2014 requested that Shri S.P. Singh, General Manager, Personnel Services would appear on the said date in the matter.



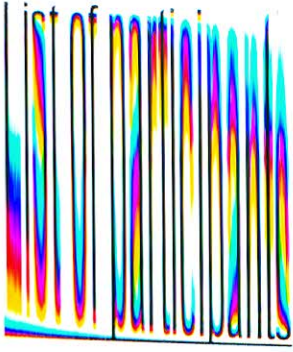
रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत, सरकार/Govt. of India  
New Delhi

5. On discussion and pursuance to the proceedings of 25.02.2014 the Commission pointed out that action has not been taken in compliance to the discussion and advised the General Manager that the Bank authorities may put up the matter before the Board of Director's in the meeting to be held on 02.01.2015 for taking action on the following points emerged during the discussion today.

- i) the case of Shri Shakti Singh would be placed before to the Board of Directors on 02.01.2015 to pay the interest on the amount disbursed.
- ii) To withdraw the charges in pursuance to the recovery amount paid by disciplinary authority.
- iii) To promote Shri Shakti Singh as per the parameters of the Bank.



रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Mrs. K.D. Bhansor, Director
3. Shri N. Balasubramanian, Research Officer

Officers of UCO Bank

Shri S.P. Singh, General Manager

Petitioner

Shri Shakti Singh