



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग  
GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

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File No. KR/5/2014/MHOM2/SEOTH/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन  
खान मार्केट, नई दिल्ली-110003  
6<sup>th</sup> Floor, 'B' Wing, Lok Nayak Bhawan  
Khan Market, New Delhi-110003

To

दिनांक/ Dated: 28/01/2015

1. The Secretary,  
Ministry of Home Affairs,  
North Block,  
New Delhi

2. The Secretary,  
Department of Personnel & Training,  
North Block,  
New Delhi

Sub: Relaxation/concession in recruitment of Constables in the Para Military Forces i.e. ITBP Border areas.

Sir,

I am directed to enclose a copy of the proceedings of the Sitting taken by Shri Ravi Thakur, Hon'ble Vice-Chairman, National Commission for Scheduled Tribes on 21/11/2014 for taking necessary action.

Yours faithfully

*[Handwritten signature]*

(Rajeshvar Kumar)  
Assistant Director

Copy for information:-

The Director General,  
ITBP,  
CGO Complex,  
New Delhi

Copy to:-

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SSA NIC, National Commission for Scheduled Tribes for upload website.

Proceedings of the sitting held on 21-11-2014 before Shri. Ravi Thakur, Hon'ble Vice-Chairperson, National Commission for Scheduled Tribes regarding relaxation/concession in recruitment of Constables in the Para Military Forces i.e. ITBP Border areas.

Date of Sitting:- 21/11/2014

List of Participants:- (Anexure – I)

The Commission invited the attention of Secretary, Ministry of Home Affairs, Department of Personnel and Training regarding recruitment of Constable's in the ITBP areas by giving relaxation in height to the Tribal by holding special recruitment policies. On account of their physical characteristics vari by region to region and specially that of Tribal's.

2. In view of the above, Commission desired to discuss the following under mentioned point and invited suggestions.

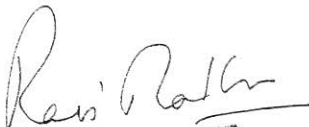
- I. To delink the recruitment of Constables to the ITBP from Staff Selection Commission on;
- II. Comments of the DG, BSF and DG, Assam Rifles may also be obtained on recruitment of Constables from the border areas where SC and OBC candidates are not available and tribal candidates are available in plenty.
- III. Mahila battalion may be recruited on the lines of Ladakh in the regions of borders areas of Lahaul & Spiti and Kinnaur tribal belts.

  
रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
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- IV. Candidates from the border districts of Jammu & Kashmir, Himanchal Pradesh, Arunachal Pradesh etc may be given exemption in height, weight and educational qualifications as genetically the people from the tribal areas are short and the physical characteristics of ethnic people from Himalayan regions vary widely from the general average of the rest of India.
- V. 50% of the candidates should be recruited from the regions where they are supposed to be deployed keeping in view their knowledge of local language, which is considered to be necessary to interact with the people of the area.
- VI. Respective area officers in whose responsibility the recruitment is done should be given the authority to recruit candidates.
- VII. Vacant posts meant for SC and OBC candidates should be diverted to ST candidates as there is no SC and OBC candidate available in border districts.
- VIII. 'C' and 'D' posts should invariably be filled only from the regional candidates.

3. During the discussion DIG, ITBP stated that recruitment of constable's in ITBP is being done by the ITBP as per recruitment rules and reservation policy of Govt. of India, Ministry of Home Affairs i.e. 7.5% is being followed for ST's. The DIG, ITBP stated that all the recruitments of the Constable's in the ITBP has been made through Staff Selection Commission.

4. The Hon'ble Vice-Chairperson mentioned that the posts are not filled and remained vacant due to non availability of the

  
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candidate's from the other category i.e. SC/OBC/GEN and it would be appropriate in the interest of the candidate's that Constable of ITBP may be filled up according<sup>to</sup> district wise population in the Border Areas. It was also pointed out that in particular districts for Himanchal Pradesh because those districts are notified as Scheduled Tribes, these posts may be exchanged in special <sup>Circumstances</sup> circulation/requirements.

5. It was also advised that 50% recruitment of total recruitment may be done from Border districts as it is being followed by the SSB and BSF. Also advised that 5% recruitment should be made from ST women's. Relaxation in heights for ST's may also be considered.

6. The DIG, ITBP assured the Commission that all efforts are made for recruitment of Constable's in ITBP for filling up the reserved posts of ST's.

7. The ITBP was asked to examine the above proposed points and move the proposal for consideration in the interest of ST's for Border areas recruitment. The Joint Secretary, DOP&T said that on receipt of the proposal DOP&T would examine accordingly.

  
रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
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