



By Hand

Government of India  
National Commission for Scheduled Tribes

6<sup>th</sup> floor, 4<sup>B</sup> Wing, Loknayak Bhawan  
Khan market, New Delhi-110 003

File No. HM/7/2012/MSTT I/SEOTH/RU-II

Date: 19/02/2014

To

The Chairman-cum-Managing Director  
Steel Authority of India Ltd.,  
Ispat Bhawan,  
Lodhi Road,  
New Delhi

The General Manager  
Steel Authority of India Ltd.,  
IISCO Steel Plant  
Burnpur  
West Bengal

Sub Representation from Shri. Hopna Maji, Ex P1.No-42902,Sr.Mech. TE-Civil Deptt.

I am directed to refer to this Commission's letter of even no. dated 07/02/2014 (copy enclosed) and to say that Hon'ble Member Smt. K. Kamala Kumari will have discussion with the Chairman-cum-Managing Director, Steel Authority of India Ltd., New Delhi instead of General Manager (Pers.), Steel Authority of India Ltd., New Delhi on 25/02/2014 at 15hrs

It is therefore requested to make it convenient to attend the Sitting scheduled to be held on 25/02/2014 at 1500 Hrs. in the Commission alongwith all the relevant records relating to Shri. Hopna Maji i.e. personal file of the petitioner, verification made by SAIL at the time of his appointment and till his retirement. The petitioner Shri. Hopna Maji may also be advised to attend the sitting.

Yours faithfully  
  
(M.S. Chopra)  
Director

Copy forwarded for information to the petitioner :  
Shri. Hopna Majhi, Sr. Mechanic, Department-T.E. (Civil), Gut Gut Para, R.S. Road, P.O  
Burnpur, PS- Hirapur, Dist. Burdwan, W.B.

(M.S. Chopra)  
Director

Flg

- Copy for information to:-
1. PS to Chairperson
  2. PS to Member KKX
  3. Director (RU-I&II)
  4. AD(Coord.)
  5. NIC

(M.S. Chopra)  
Director

NATIONAL COMMISSION FOR SCHEDULED TRIBES

F.No. HM/7/2012/MSTL1/SEOTH/RU-II

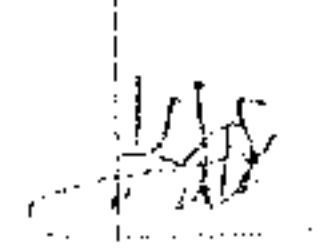
Record of Proceedings of the Sitting taken by Smt. K. Kamala Kumari, Member NCST on 25/02/2014 at 1500 Hrs in the Commission with the GM(P&A), IISCO Steel Plant, Burnpur, West Bengal and DGM and AGM, SAIL Headquarter, New Delhi on the representation of Shri Hopna Majhi.

1. A Sitting was held in the National Commission for Scheduled Tribes on 25/02/2014 with the GM(P&A), IISCO Steel Plant, Burnpur, West Bengal and DGM and AGM, SAIL Headquarter, New Delhi on the representation of Shri Hopna Majhi. The Sitting was chaired by Smt. K. Kamala Kumari, Member NCST.

2. The list of the participants is attached.

3. At the outset, Member, NCST welcomed the officers of Steel Authority of India. Shri Hopna Majhi submitted that he was bonafied employee of SAIL-ISP Steel Plant, Burnpur having Personal No. 42902 in the Department of TE(Civil) designation Senior Mechanic. When he joined the service he had shown his school certificates in proof of age to the concerned authority of IISCO for recording his date of birth in service record. He was confident that his date of birth was recorded in his service record as per his school certificate, but he was surprised when he got a letter of retirement on attaining the age of superannuation from IISCO Steel Plant Authority. As per his school certificate his date of birth has been recorded as 30/04/1954. After getting the notice of retirement, he inquired from IISCO authority and collected the service record and he found that his date of birth had been recorded as 02/08/1952. Therefore, his period of service has been decreased for two years and he is aggrieved.

4. Shri A.K. Das, GM(P&A) SAIL, IISCO Steel Plant, Burnpur, West Bengal submitted that Shri Hopna Majhi did not submit any valid document as proof of his date of birth at the time of his appointment and his claim that he had submitted his school certificate as proof of his date of birth is totally false and baseless. Shri Hopna Majhi joined company's service on 05/08/1977 as General Labour. At the time of appointment since he did not submit any valid document as proof of date of birth, his date of birth was determined on the basis of medical examination as per rules of the company. His age was assessed as 25 years on 02/08/1977 and his date of birth was recorded in service record as 02/08/1952. Accordingly, he was issued with a retirement notice vide CPD/1194 dated 15/03/2012 intimating him that he will retire from the services of the company w.e.f. 31/08/2012 on attaining the age of 60 years. Shri Majhi was also explained about the position by the Deputy General Manager (Pers-NW&R) in a personal hearing. The

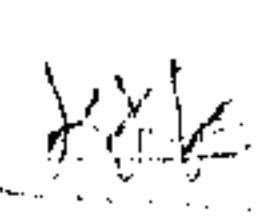
  
को कमला कुमारी / K. KAMALA KUMARI  
सदस्य / Member  
राष्ट्रीय अनुसूचित जात आयोग  
National Commission for Scheduled Tribes  
भारत सरकार / Govt. of India  
नई दिल्ली / New Delhi

extension of service is not possible as correction of date of birth cannot be done at this stage, since he has been retired and paid gratuity and other benefits.

5. The Commission examined the documents of date of birth in respect of Shri Hopna Majhi produced by the petitioner. It was observed that the school certificate produced by the petitioner belonged to Shri Hapan Murmu S/o Shri Falari Murmu in which date of birth has been recorded as 30/04/1954 which did not tally with name of the petitioner and his father. The name of the petitioner is Hopna Majhi S/o Raban Majhi. It was proved that the petitioner had produced the certificate of someone else. The authorities of SAIL produced a copy of Affidavit dated 11/06/2012 submitted by Shri Hopna Majhi S/o Late Shri Raban Majhi deposing that his date of birth had been recorded as 02/08/1952 in the service record by his employer. His actual date of birth is 02/08/1952. The Affidavit produced later on by the petitioner proves that he was not confident on the school certificate claimed to be submitted to the company as proof of his date of birth.

6. Member, NCST stated that the date of birth claimed by the petitioner as 30/04/1954 on the basis of school certificate could not be proved since the certificate produced belongs to Shri Hapan Murmu S/o Falari Murmu and not of Shri Hopna Majhi S/o Shri Raban Majhi. Moreover, the company has already paid him retirement gratuity and other benefits. The case has no merits for correction of date of birth and extension of service of the petitioner on the grounds of date of birth recorded in school certificate. The Member, NCST advised to close the case.

The Sitting ended with a vote of thanks to the Chair.

  
को कामला कुमारी / K. KAMALA KUMARI  
अध्यक्ष / Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार / Govt. of India  
नई दिल्ली / New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. HM/7/2012/MSTL1/SEOTH/RU-II

Attendance Sheet

Date: 25/02/2014 at 1500 Hours

Sitting taken by Smt. K. Kamala Kumari, Member, NCST on 25/02/2014 at 1500 Hrs in the Commission with the GM(P&A), IISCO Steel Plant, Burnpur, West Bengal and DGM and AGM, SAIL Headquarter, New Delhi on the representation of Shri Hopna Majhi.

**National Commission for Scheduled Tribes**

1. Smt. K. Kamala Kumari, Member, NCST
2. Shri M.S. Chopra, Director
3. Smt. K.D. Bhansor, Deputy Director
4. Shri Balak Ram, Consultant

**SAIL**

1. Shri A.K. Das, GM(P&A), SAIL
2. Shri P.K. Kerketta, AGM(Pers), SAIL
3. Shri S. Swarup, DGM(Pers), SAIL

**Petitioner**

1. Shri Hopna Majhi