



Government of India  
National Commission for Scheduled Tribes

फास्ट पोस्ट  
SPEED POST

0884-2300800

6th floor, B Wing,  
Loknayak Bhawan,  
Khan Market,  
New Delhi-110 003.

No. DKR/1/2013/STGAP/SEHRMT/RU-IV

Dated: 25.04.2014


To,  
The Vice Chancellor,  
J.N.T. University Kakinada,  
Kakinada – 533 003,  
East Godavari (AP).

**Sub: Representation Dr. D. Koteswara Rao, Professor of Civil Engineering regarding harassment.**

Sir,


I am directed to refer to this Commission's letter of even number dated 31.01.2014 on the above subject and to enclose herewith a copy of the proceedings of the Sitting held in this Commission on 26.02.2014 for necessary action and forwarding the action taken report to the Commission within 15 days.

Yours faithfully,

  
(N. Balasubramanian)  
Research Officer

Copy to:

Dr. Koteswara Rao,  
Professor of Civil Engineering,  
Deptt. of Civil Engineering,  
University College of Engineering, JNTUK,  
Kakinada – 533 003 (AP).

  
(N. Balasubramanian)  
Research Officer

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25/4/14

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NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. DKR/1/2013/STGAP/SEHRMT/RU-IV

Proceedings of the Sitting taken by Smt. K. Kamala Kumari, Hon'ble Member, NCST on 26.02.2014 in the matter of Dr. D. Koteswara Rao, Professor of Civil Engineering, J.N.T.U.K., Kakinada (AP) regarding harassment and promotion.

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Date of Sitting : 26.02.2014.

Lists of the officers present as **Annexure I**

NCST received a representation dated 20.05.2013 from Dr. D. Koteswara Rao, Professor of Civil Engineering, University College of Engineering, J.N.T.U.K. Kakinada regarding departmental harassment alleging that his junior was given Head of the Department post on 27.10.2010. Dr. D.K.Rao was not given even at the college level administrative post like officer-in-charge of examinations, officer-in-charge of hostels, and officer-in-charge of library, Deputy Warden etc. by the former Principals upto the year 2008 and also till date. Dr. D.K. Rao further complained that:

- University has cornered him by not appointing in any of the administrative responsibilities and positions by taking Regular Departmental Action (RDA).
- On completion of Ph.D, the University authorities delayed his Professor promotion in August, 2011 and he was to be promoted as Professor but was promoted in March, 2012.
- Dr. D.K. Rao appointed as Convener in "Fact Finding Committee", in respect of Al-Ameer College of Pharmacy, Gudilova, Anandapuram Mandal, Visakhapatnam Dist., along with Shri. G. Swamy Naidu, Associate Professor in Metallurgy, J.N.T.U.K., University College of Engineering, Vizianagaram as a member and visited the institution on 15.06.2010. After the visit he has submitted the report to the University Authorities by explaining the situation of the institute very clearly. The Registrar has accepted the report without the signature of the member saying that "he will get his signature on the FFC report" and affiliation

*K Kamala Kumari*

