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**Govt. of India**  
**National Commission for Scheduled Tribes**

**File No. KLK/28/2010/MRLY1/SEOTH/RU-I**

**Sub:** Minutes of the Sitting in the case of Shri Kishan Lal Kanwat, ex-employee of Northern Railway held under the Chairmanship of Hon'ble Vice Chairperson in the National Commission for Scheduled Tribes.

1. A Sitting was held under the Chairmanship of Hon'ble Vice Chairperson, National Commission for Scheduled Tribes, to discuss the case of Shri Kishan Lal Kanwat in the Conference Room, National Commission for Scheduled Tribes at 3 00 PM on 13/04/2015.
2. The list of participants in the Sitting is given at Annexure A.
3. The petitioner Shri Kishan Lal Kanwat expressed his grievance that he was promoted in the grade of Rs. 425-640 against the shortfall of upgraded post of ST. The shortfall of ST point occurred on 25/03/1970 and was carried forward in the selection which was held on 31/10/1983 and accordingly the empanelled staff were promoted. Shri K.L. Kanwat claimed that since there was a shortfall of ST point w.e.f. 25/03/1970 which was being carried forward due to non availability of ST candidate, he should have been granted the promotion in the grade of Rs. 425-640 w.e.f. 18/11/1980 instead of 07/07/1983.
4. Officers from the Railway explained that the post of ST in the grade of Rs. 425-640 is a selection post. Though Shri K.L. Kanwat cleared the written test he did not appear in the interview (s) held as he was on Private Medical Certificate (PMC) which was not in order. His name was interpolated in the panel of Senior Ticket Examiner grade of Rs. 425-640 w.e.f. 05/05/1983 and he was promoted w.e.f. 07/07/1983. Moreover he has been granted the benefit of highest grade i.e. Chief Ticket Inspector grade Rs. 700-900 w.e.f. 01/01/1984 i.e. within a span of 04 years.
5. After hearing both the parties, the Hon'ble Vice Chairperson, NCST advised the Railways to again review the case of Shri K.L. Kanwat who belongs to ST community sympathetically with reference to the Brochure on Reservation of SC/ST in Railway Services, D.O. No. 145-E/C/9124/FZR/PGDPG/SSB dated 28/05/2013 of Northern Railway and action taken may be intimated to the Commission.
6. The Sitting ended with vote of thanks to the Chair.

*Ravi Thakur*  
21-4-2015

**रवि ठाकुर/RAVI THAKUR**  
उपाध्यक्ष/Vice Chairperson  
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