

Summary record of the proceedings of the Sitting taken by the Chairman, NCST at 1500 hrs. on 31/10/2012 to review implementation of reservation policy in service and admission concerning STs in Central Universities etc.

List of the officials present in the meeting is annexed.

Chairman, NCST observed that the representation of STs in teaching and non-teaching posts in Central Universities is considerably lower than the stipulated requirement of 7.5%. He desired that the MoHRD and the UGC should urgently take necessary remedial action to improve the position in this regard. Joint Secretary, NCST mentioned that the level of representation in the Central Universities is dismal, specially at the level of Professor and Reader. He also referred to the feedback emerged from the review of the Central Universities undertaken by the Commission that many Universities were not aware of the roster management and reservation policy in accordance with the instructions issued by the DoPT in this regard. In this connection, Joint Secretary, NCST particularly referred to the DoPT O.M.No. 1/4/70-Estt.(SCT) dated 11/11/1971 regarding grouping of posts (also included in the Instructions compiled by the DoPT), which are not being scrupulously followed by various Universities. Therefore, there was an imperative need on the part of the UGC to enforce strict compliance of the instructions issued by the DoPT on grouping of posts and also consider other remedial measures to improve the representation of STs like introduction of special HRD Plan in respect of STs in various categories to enable them to meet the qualifying standard for the higher posts etc.

2. Secretary, MoHRD submitted the status on representation of STs in respect of teaching, non-teaching staff and students of the Central Universities as per the Annexure. Secretary, MoHRD mentioned that the position regarding representation of STs in various categories was not satisfactory, which was also attributed to some extent



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to the non-availability of reservation in promotion in respect of the posts above the level of Lecturer till 2006. Despite the best efforts of the MoHRD/ UGC to impress upon the Universities to take steps to improve representation of STs, the Universities have been advancing non-availability of eligible ST candidates as the main reason for lower representation of STs. Secretary, MoHRD agreed with the advice of the Commission that grouping of posts and special HRD schemes in respect of STs was likely to improve the situation in this regard. Chairman, NCST observed that the Central Universities, notwithstanding the autonomy granted to them in their functioning, need to follow the DoPT instructions on reservation policy as they were funded by the Central Govt.

3. The Commission desired that the UGC should issue immediate instructions to all Universities for strict compliance of the DoPT instructions on implementation of reservation policy, especially on grouping of posts, roster management and also implement other measures to improve the overall representation of STs in all the levels of the Central Universities. UGC should also periodically monitor the position regarding the steps taken by the various Universities to improve the representation of STs for taking timely corrective measures. UGC was also advised to communicate the action taken in the matter to the Commission within a month.

Action: Chairman, UGC

4. Joint Secretary, NCST also referred to the D.O. letter No. CP/NCST/2012/IGNTU/286 dated 16/10/2012, from the Chairman to the Minister of Human Resource Development regarding functioning of the Indira Gandhi National Tribal University in relation to the outlined objectives for its establishment. Based on the critical review of the University in September, 2012, the Commission had noted with concern that the University continues to function like any other Central University of the Govt. with absence of any specific action plan to achieve its targeted objectives in relation to the STs. Therefore, there is an imperative need to re-orient its functioning with a clear focus on building it as a prime institution for promoting higher education among tribals and undertaking other mandated activities relating to STs.

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5. Joint Secretary, HRD mentioned that reservation in admission to the extent of 50% is being provided in the Dr. Babasaheb Bhim Rao Ambedkar University, Agra. He proposed that similar provisions could also be considered for the IGNTU, Amarkantak in respect of STs.

6. The Commission desired that the MoHRD and the UGC should immediately undertake a critical review of the functioning of the IGNTU, Amarkantak vis-à-vis its mandate and also urgently formulate specific action plan against its each targeted objectives. The Commission also desired that the MoHRD and the UGC should also establish suitable mechanism to facilitate higher intake of ST students, prioritized establishment of facilities in areas having high demand like medical and engineering disciplines etc., to fully serve the outlined objectives of its establishment and also to ensure adherence to the DoPT instructions for reservation of STs in service and admission. Secretary, MoHRD and Chairman, UGC assured the Commission that the review of the University, as advised by the Commission, would be taken urgently and a detailed report on the steps taken to re-orient functioning of the University to serve its mandate would also be submitted to the Commission within a month.

Action: MoHRD/ Chairman, UGC

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A. National Commission for Scheduled Tribes

B. Ministry of HRD

C. UGC

A. National Commission for Scheduled Tribes

1. Dr. Rameshwar Oraon, Chairman,
2. Shri Aditya Mishra, Joint Secretary
3. Mrs. K.D. Bhansor, Dy. Director
4. Shri N.K. Maran, Research Officer

B. Ministry of HRD

1. Shri Ashok Thakur, Secretary
2. Shri Anant Kumar Singh, Joint Secretary

C. UGC

1. Prof. Ved Prakash, Chairman
2. Shri K. Gunasekran, Secretary