



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(A Constitutional body set up under Article 338A of the Constitution of India)

6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110003

File No. Review/16/M/o Def (HAL)/2021-SSW-I

Dated: 27/12/2021

To,

The Chairman-Cum-Managing Director,
Hindustan Aeronautics Ltd. (HAL),
15/1 Cubbon Road,
Bangaluru-560001
(Karnataka)
Ph No. 22866902/22864636
(Email: chairman@hal-india.com)

Sub: Review of Constitutional Safeguards for Scheduled Tribes.

Sir,

The National Commission for Scheduled Tribes (NCST) has been set up under Article 338A of the Constitution of India vested with responsibility, inter-alia to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes under the Constitution or under any other law for the time being in force or under any order of the Government and to monitor and evaluate the working of such safeguards. The NCST is required to present to the Hon'ble President of India, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards.

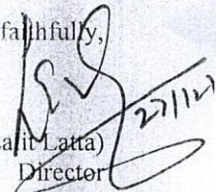
2. Accordingly, the NCST has decided to review the implementation of Constitutional safeguards including reservation policy in respect of your organization. The NCST has evolved a questionnaire for review, a copy of the same is enclosed for furnishing replies / information by your Organization. A copy of the Questionnaire is available in the NCST's website. <http://ncst.nic.in/content/questionnaire-review-pusbankshospitalseducation-download>. The replies to various issues covered under the questionnaire will form the basis for review meeting.

3. It is requested that replies / information in respect of questionnaire may be prepared and furnished to this Commission **within a fortnight** from receipt of the letter. A soft copy of the replies to the questionnaire may also be sent to js@ncst.nic.in/director@ncst.nic.in for record. A brief presentation along with measures / programmes taken up by HAL for welfare of Scheduled Tribes in the country may also be made during the review meeting before the Commission.

4. It has also been decided that the Commission will discuss the issue of grievances of Scheduled Tribes employees of HAL with association of ST employees of HAL before the review meeting. The association of ST employees of HAL may be asked to attend the meeting. The Liaison Officer HAL for STs may also be asked to attend the meeting with association of ST employees of HAL and review meeting.

5. The date, time and venue of the Review Meeting will be informed in due course of time.

Yours faithfully,



(Dr. Lajit Latta)
Director

Tel: 24641640

Email: director@ncst.nic.in

Copy for information to:

1. PS to Hon'ble Chairperson, NCST
2. PS to Hon'ble Member (A.N), NCST
3. PSO to Secretary, NCST
4. PS to Joint Secretary, NCST
5. DEO to Director (Admin), NCST
6. DEO to Director (SSW), NCST
7. NIC (for hosting on Commission's website).