



राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. Review/16/BHEL(Bhopal)/2024-SSW

Dated: 11.11.2024

To,

Sh. SM Ramanathan,  
Executive Director,  
BHEL(Bhopal),  
Block No 7, Annexe Ground Floor,  
Central Wing, Piplani, Bhopal - 462022 .

**Sub: Review of Constitutional Safeguards for Scheduled Tribes of Bharat Heavy Electricals Limited(BHEL), Bhopal.**

महोदय,

The National Commission for Scheduled Tribes (NCST) has been set up under Article 338A of the Constitution of India vested with responsibility *inter-alia* to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes under the Constitution or under any other law for the time being in force or under any order of the Government and to monitor and evaluate the working of such safeguards. The NCST is required to present to the Hon'ble President of India, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards.

2. Accordingly, the NCST has decided to review the implementation of constitutional safeguards including reservation policy in respect of your organization. The NCST has evolved a questionnaire for review, a copy of the same is enclosed for furnishing replies / information by your Organization. A copy of the Questionnaire is available in the NCST's website. <http://ncst.nic.in/content/questionnaire-review-psusbankshospitalseducation-download>. The replies to various issues covered under the questionnaire will form the basis for review meeting.

3. It is requested that replies / information in respect of questionnaire may be prepared and furnished (six copies) to this Commission by the 13<sup>th</sup> November, 2024. A soft copy of the replies to the questionnaire may also be sent to [chairperson@ncst.nic.in](mailto:chairperson@ncst.nic.in) for record. A brief presentation along with measures / programmes taken up by BHEL, Bhopal for welfare of Scheduled Tribes in the country may also be made during the review meeting before the Commission.

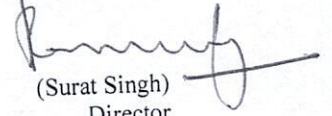
4. In this context, it is mentioned that Review Meeting with you and other Senior Officers of BHEL, Bhopal, on 14<sup>th</sup> November, 2024 at Bhopal will be chaired by Shri Antar Singh Arya, Hon'ble Chairperson, NCST. It is also informed that Hon'ble Chairperson will have a discussion on the grievances and problems of BHEL, Bhopal ST Employees and office bearers of SC/ST Employees Welfare Association of BHEL, Bhopal before the Review Meeting on 14.11.2024 at Bhopal.

5. It is therefore requested that arrangements for photographs may please be made during the Review Meeting. Appropriate back drop for the Review Meeting may also be arranged/displayed at the venue during the meeting and other places.

6. It is also requested that the ST Employees with office bearers of SC/ST Employees Welfare Association of BHEL, Bhopal and Liaison Officer for STs of BHEL, Bhopal may be asked to attend the meeting on 14.11.2024 before the Review Meeting.

7. The name of Nodal Officer along with his/her contact number may please be communicated to the NCST (Shri Rajeev Saxena, PS to Hon'ble Chairperson, Mobile No. 9425030161 and Shri Prakash Kumar Ukey, APS to Hon'ble Chairperson, Mobile No 9424475420, Email: chairperson@ncst.nic.in). The list of officers of NCST, who will accompany the Hon'ble Chairperson and exact time of the Review Meeting and Meeting with SC/ST Employees Welfare Association of BHEL, Bhopal will be intimated separately.

Yours faithfully,



(Surat Singh)  
Director

Tel. No.: 011-24641640

1. PS to Hon'ble Chairperson

2. NIC, NCST