

National Commission for Scheduled Tribes

Summary record of the proceedings of the Sitting taken by the Chairman, NCST on 02/11/2012 in connection with the implementation of the reservation policy in the Universities/educational institutions in the State of Jharkhand.

List of the Officials present in the meeting is annexed.

2. The meeting was convened in pursuance of the review of the Nilamber-Pitamber University by the Chairman, NCST in October, 2012 with regard to implementation of the reservation policy. During the review, it had emerged that as a result of the practice being followed by the University, the representation of various categories as per the Constitutional provisions was not being provided. It was also noted with concern that the instructions issued by the DoPT with regard to grouping of posts are not being followed by the Universities/ teaching institutions. A copy of the said DoPT instructions were also made available to the State Govt. as well as to the University Authorities.

3. The Vice-Chancellor, Nilambar-Pitamber University informed that their roster has been approved by the State Govt. and the process of recruitment of faculties at different levels was on. However, the University has not applied the concept of grouping of posts in accordance with the DoPT instructions. Principal Secretary, Personnel, Admn. & Reforms, Govt. of Jharkhand mentioned that, at present, the grouping of post was not being applied so far in the State.

4. Chairman, NCST observed that the State Government is expected to ensure Constitutional safeguards available to certain categories including STs with regard to representation in service in the Universities/ Education institutions. It was therefore, desirable for the State Govt. to take necessary measures including grouping of posts as per the DoPT instructions to ensure proper representation of these categories before resorting to any recruitment in the Universities/ educational institutions, including in the Nilamber-Pitamber University. In this connection, Chairman, NCST also referred to the meeting held with the Secretary, Ministry of HRD and the Chairman, UGC held on 31/10/2012 wherein Secretary, MoHRD as well as the Chairman, UGC agreed for implementation of DoPT instructions on grouping of posts in the Universities to improve representation of STs at various levels.

5. The Vice-Chancellor, Nilamber-Pitamber University mentioned that the University would review their current proposal for recruitment against various posts in the light of the observations of the Commission about non-compliance of DoPT's instructions regarding grouping of posts. Principal Secretary, Personnel, Admn. & Reforms, Govt. of Jharkhand also informed the Commission that the existing system would be reviewed in

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the context of the DoPT instructions regarding grouping of posts to meet the stipulated representation of various categories in the Universities/ Educational Institutions.

6. The Vice-Chancellor, Nilamber-Pitamber University also assured the Commission that the issue of reservation, taking into consideration the DoPT's instructions on grouping of posts would be raised in the ensuing meeting of the Vice-Chancellors of various Universities, scheduled to be held with His Excellency the Governor of Jharkhand on 05/11/2012.

7. The Commission desired that the **action taken by the State Govt. and Nilamber-Pitamber University may be communicated to the Commission within a month.**

Action: State of Jharkhand
Vice-Chancellor, Nilambar Pitambar University

Rameshwar Oraon

डा० रामेश्वर उराँव / Dr. RAMESHWAR ORAON
अध्यक्ष / Chairman
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

National Commission for Scheduled Tribes

List of the Participants in the meeting held on 02/11/2012 at 15:30 Hrs on the Implementation of Reservation Policy in service and admission concerning STs in Central/ State Universities.

<u>National Commission for Scheduled Tribes</u>		
S. No.	Name of the Officers Attending Meeting with designation	Signature with PH No.
1.	Dr. Rameshwar Oraon, Hon'ble Chairperson	In chair
2.	Shri Aditya Mishra, Joint Secretary, NCST	
3.	Shri M. S. Chopra, Director, NCST	
4.	Shri N. K. Maran, Research Officer, NCST	
5.	Sh. T. D. Kukreja, PS to Chairperson	

<u>Officers of Govt. of Jharkhand</u>		
S. No.	Name of the Officers Attending Meeting with designation	Signature with PH No.
1.	Sh. N. N. Sinha, PS, Personnel, Adm. Reforms, Rajbhasa, Jharkhand,	

<u>University Officers</u>		
S. No.	Name of the Officers Attending Meeting with designation	Signature with PH No.
1.	Dr. Viroz Ahmad, VC, Nilamber-Pitamber University	
2.	Dr. P. K. Verma, Registrar, Nilamber-Pitamber University, Medininagar,	